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BULETIN

06/2019

JUN 2019

05

IKM Awards
2018

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Hari Air
Sedunia
2019

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Top Contingent
in 2019 Workers'
Day Event

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Prime Minister's
Award for CEO





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SIDANG EDITORIAL 2019

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*Terbitan Unit Komunikasi Korporat dan
Pengurusan Acara, PBAPP.*

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Rocking Putrajaya

*to win the National Workers' Day
2019 championship title.*

I will always remember 1st May 2019.

It was the Workers' Day when 80 PBAPP personnel rocked the Putrajaya International Convention Centre (PICC). So much so that they brought home a national championship trophy.

I was there, witnessing the event, in person. Until now, I cannot truly express how proud I felt to serve as the CEO of PBAPP during that day.

There were 92 other contingents in the PICC for the celebrations, including contingents representing the "big names" in the corporate world, such as KPJ, PERKESO, Tenaga Nasional, Telekom Malaysia, Prasarana Malaysia, Maybank and Petronas.

We were not the biggest contingent. We did not wear the most eye-catching uniforms or use the latest high-tech props.

However, we were the liveliest, most passionate and loudest team in the arena.

It was no wonder that we won over a panel of judges representing the Malaysian Employers' Federation, MTUC, CUEPACS and the Ministry of Human Resources.

So, they gave us the title of "Champion for Best Contingent" for the "National Workers' Day Celebration 2019."

We cheered as loudly as we could ...when YAB Tun Dr. Mahathir Mohamad, the Prime Minister of Malaysia, personally handed over the national trophy to Encik Mohammad Zulkifli bin Abdul Hamid, our Head of Human Resource Division.

Other than YAB Tun Dr. Mahathir, we were congratulated by various Cabinet Ministers present, including: Human Resources Minister YB M. Kula Segaran; Finance Minister YB Tuan Lim Guan Eng; Water, Energy and Natural Resources Minister YB Dr. Xavier Jayakumar; Education Minister YB Dr. Mazlee bin Malik; Energy, Science, Technology, Environment and Climate Change Minister YB Yeo Bee Yin; and Human Resources Deputy Minister YB Dato' Haji Mahfuz bin Omar.

Today, that trophy proclaiming us as "Champion for Best Contingent" occupies a place of honour in the PBAPP trophy collection.

Looking at it triggers a proud memory of an occasion when we showed our firm commitment to excel in everything that we do.

We showed the Prime Minister, the Cabinet Ministers, the judges, the thousands of people in the PICC, and TV viewers nationwide the spirit of PBAPP.

They all saw what makes us a leading organisation in water supply.

Dato' Ir. Jaseni Maidinsa
Chief Executive Officer



MALAM KIMIA & PRESENTATION OF IKM AWARDS 2018



PBAPP RECEIVES IKM “LABORATORY EXCELLENCE AWARD” FOR THE 2ND CONSECUTIVE YEAR 7 December 2018

Institut Kimia Malaysia (IKM) has presented Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP) with its “Laboratory Excellence Award” for the second consecutive year. This award recognises the performance of the PBAPP Central Laboratory in the Sungai Dua Water Treatment Plant (Sg Dua WTP) in 2018.

IKM audited the laboratory on 23.8.2018, and handed over the award to PBAPP during its “Malam Kimia Gala Dinner” at the Royale Chulan Damansara Hotel in Petaling Jaya on 7.12.2018.

Last year, PBAPP received its first “Laboratory Excellence Award” from IKM on 8.12.2017. The IKM award recognises PBAPP’s commitment to competent analytical testing of water, in accordance to the MS ISO/IEC 17025:2005 standards.

Headed by 2 chemists, the 13-personnel team at the Central Laboratory in the Sg Dua WTP is tasked with the responsibility of testing the quality of raw water, settled water and treated water.

These testing procedures help to ensure that PBAPP consistently produces treated water that exceeds the parameters set in the Quality Assurance Programme (QAP) by the Malaysian Ministry of Health (MOH).





MAJLIS KONVOKESYEN SISTEM LATIHAN DUAL NASIONAL (SLDN) PBAPP

4 April 2019



Seramai 198 orang kakitangan Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP) menerima Sijil Kemahiran Malaysia (SKM) bidang Perkhidmatan Operasi Rawatan Air dan Operasi Pengagihan Air pada Majlis Konvokesyen Sistem Latihan Dual Nasional (SLDN) yang berlangsung di Politeknik Seberang Perai, Pulau Pinang pada 4 April 2019.

Majlis tersebut telah disempurnakan oleh YB Prof Dr. P. Ramasamy a/l Palanisamy, Timbalan Ketua Menteri II Pulau Pinang serta dihadiri oleh YBhg Dato' Ir. Jaseni Maidinsa, Ketua Pegawai Eksekutif PBA Holdings Bhd dan YBhg Dr Mohd Rashid bin Buyong Hamzah, Timbalan Ketua Ketua Pengarah JPK.

Seramai 30 orang Jurulatih dan 13 orang Pengajar juga turut menerima Sijil Penghargaan daripada JPK pada majlis berkenaan.





Majlis Konvokesyen ini adalah bagi meraikan kejayaan kakitangan yang menjalani program selama 8 bulan di Pusat Latihan Penang Water Services Academy (PWSA) dan di PBAPP Sdn Bhd.

Program ini dijalankan bagi memenuhi keperluan kompetensi dalam industri perkhidmatan air sebagaimana keperluan Suruhanjaya Perkhidmatan Air Negara (SPAN). Ianya juga dapat melahirkan sumber manusia yang berpengetahuan dan mahir dan seterusnya dapat meningkatkan tahap perkhidmatan bekalan air kepada pengguna.





PBAPP'S ENVIRONMENT, HEALTH & SAFETY WEEK 2019 (EHS WEEK 2019)

22-25 April 2019

PBAPP's Environment, Health & Safety Week 2019 (EHS Week 2019) was organised at various locations from 22 to 25 April 2019. The Safety and Health Unit organized three activities. EHS Week 2019 was officiated by Dato' Ir. Jaseni Maidinsa, the Chief Executive Officer of PBAPP and PBA Holdings Bhd at PBAPP's Rifle Range Complex.

A road safety talk, 'Program Keselamatan Jalan Raya' was conducted by Jabatan Keselamatan Jalan Raya (JKJR), followed by a motorcycle riding demonstration by HONDA. This talk was to promote the responsibilities of road users to ride/drive safely and as a measure to reduce the number of accidents involving employees of PBAPP. Free motorcycle helmets and "goodie bags" were given away to participants who took part in the quiz session. An information booth was set up for attendees to check out the latest activities conducted by JKJR.



The final day of the event took place at Sungai Dua Water Treatment Plant where three safety talks were conducted.

These talks were conducted to accommodate the Systematic Occupational Health Enhancement Level Programme (So-Help) programme's requirement on educating the production staff of Sungai Dua Water Treatment Plant and other water treatment plants on the elements of Chemical, Noise and Ergonomics. Two guest speakers from DOSH Seberang Jaya were invited to give a talk on Chemical Safety and Hearing Conservation. A consultant for the QSH Department gave a talk on Ergonomics.

A competition was held where eligible production staff were selected to take part in the Knowledge Quest Competition. Participants from ten teams competed to the top five positions, winning cash prizes worth of RM1700.

The event ended successfully along with the other programmes conducted by the other units from the QSH Department.

TALKS BY PENANG GREEN COUNCIL (PGC)

QSH arranged for talks on **Waste Segregation at Source and Taking Ownership on Our Waste Footprint** talks during EHS Week. The two talks were delivered at Rifle Range Complex and Prai Complex respectively. The talks were given by Ms Kimberly from Penang Green Council.

PBAPP Rifle Range Complex - 22 April 2019

Taking ownership on our waste footprint with focus on single use plastics. Participants were also briefed on quantity of waste produced (plastics) and waste management (plastic) in Penang. The talk continued with impacts of our waste footprints for environmental, animal & biodiversity, human & living environment and economy & social.

Three new terms on 3R was introduced to the participants. The new 3R are **Rehabilitate**, **Rethink** and **Refuse**.



PBAPP Prai Complex - 24 April 2019

Waste segregation at source focused on type of wastes, disposal types, effects and consequences, how to segregate waste and importance of waste segregation at source. This talk highlighted on what should be our direction for future. The direction is to focus more on **Rethink** and **Refuse**. **Rethink** should be "our consumption rate is sustainable" while **Refuse** should be on "product that is not reusable". Example of **Refuse** is single use plastics.

PBAPP ENVIRONMENT PHOTO CONTEST

The photography contest was organized by Quality, Health and Safety Department in conjunction with Environment, Health and Safety week. The photo contest was held from 5 -12 April 2019 and was open to all PBAPP staff. The themes of the contest were **"Water and Us"**, **"Water and Nature"** and **"Water and the Economy"**.

A total of 24 participants took part in this contest and 3 participants were shortlisted for the prize giving ceremony, which was held during Environment Health Safety week opening event at the Rifle Range Complex on 22 April 2019. The judging criteria for this contest were based on the content, composition, quality, technique and creativity.

First place was won by Muhamad Khairul Anwar Khairul bin Abd Khalil from Planning and Development Department, with the prize money of RM500.00. Second place was won by Ahmad Yazid bin Sharidan from Quality, Safety and Health Department, with the prize money of RM200.00. Third place was won by Naresh Kumar s/o Nadaraja from Operations Department, with the prize money of RM100.00.

All the winning photos were displayed during the EHS week opening ceremony.



Photo by Muhamad Khairul Anwar Khairul bin Abd Khalil

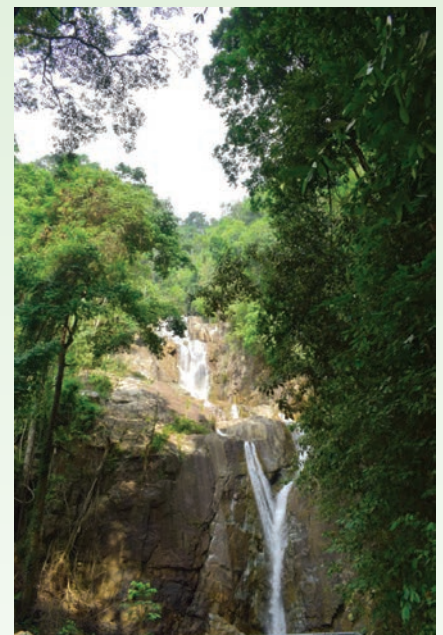


Photo by Naresh Kumar s/o Nadaraja



Photo by Ahmad Yazid bin Sharidan



HARI AIR SEDUNIA PERINGKAT NEGERI PULAU PINANG 2019

27 April 2019



Sambutan Hari Air Sedunia pada tahun ini yang berlangsung di Taman Rekreasi Bukit Dumar, Georgetown menarik lebih 500 pengunjung. Pada tahun ini, tema "Save Water, Think About Our Future" atau "Jimat Air, Fikirkan Masa Hadapan Kita" dipilih untuk memastikan pengguna-pengguna di Pulau Pinang terus berusaha untuk menjimatkan penggunaan air untuk generasi akan datang.

Majlis sambutan yang dianjurkan oleh Water Watch Penang ini bermula seawal jam 7.30 pagi dengan pendaftaran peserta pertandingan melukis. Walaupun cuaca hujan pada awal pagi, ia tidak menghalang peserta dan pengunjung untuk mengambil peluang hadir pada acara ini.

Selain pertandingan melukis, gerai pameran berkaitan sumber dan bekalan air juga turut berlangsung.

Gerai pameran PBAPP turut memaparkan Peranti Penjimatan Air dan aplikasi MyPBA. Sambutan kali ini dirasmikan oleh YAB Tuan Chow Kon Yeow, Ketua Menteri Pulau Pinang.

Ketika ucapan perasmian, YAB Tuan Chow berkata Pulau Pinang sangat memerlukan sumber air mentah kedua atau alternatif, untuk memenuhi permintaan air yang semakin meningkat. Penggunaan air negeri adalah 840 juta liter sehari (MLD) pada tahun 2018; dan dijangka mencapai 1,884 MLD menjelang 2050.

SPRWTS adalah solusi terbaik kerana:

1. Ia merupakan projek yang akan memanfaatkan dua buah negeri iaitu Pulau Pinang dan Perak.
2. Ia boleh menjamin bekalan air di Pulau Pinang dan Perak Utara sehingga tahun 2050. Dengan kata lain, ia adalah penyelesaian yang berpanjangan.
3. Kos pembangunannya adalah lebih rendah berbanding kos pembangunan untuk kitar-semula air, projek penuaian air hujan dan penyahgaraman pada skala yang sama.



4. Dari segi kos operasi, SPRWTS adalah lebih menjimatkan kos daripada kitar-semula air, penuaian air hujan dan penyahgaraman.
5. Memandangkan ia merupakan projek penyaluran air mentah antara negeri, sebahagian dari SPRWTS akan dibiayai oleh Kerajaan Persekutuan.

Sementara Ketua Pegawai Eksekutif PBAPP dan PBA Holdings Bhd, Dato' Ir. Jaseni Maidinsa pula berkata dalam tempoh 2019 - 2021, PBAPP merancang melabur sebanyak RM501 juta dalam projek bekalan air untuk masa depan.

3 projek utama itu adalah:

- **Saluran Paip Dasar Laut Berkembar Ketiga Butterworth ke Pulau Pinang**
Projek ini terdiri daripada saluran paip dasar laut berkembar berdiameter 1200mm yang membolehkan PBAPP membekalkan 315 juta liter sehari (MLD) air dari Loji Rawatan Air Sungai Dua di Seberang Prai ke Pulau Pinang.
- **Skim Penyaluran Air Mentah Sungai Perak (SPRWTS)**
Pulau Pinang telah terlalu lama bergantung kepada hanya satu sumber air mentah utama, Sungai Muda. Pulau Pinang perlu meneroka sumber air mentah kedua untuk memenuhi permintaan air pada masa hadapan selepas tahun 2025. SPRWTS akan dilaksanakan dalam 4 fasa sehingga Tahun 2040, dengan pengeluaran keseluruhan 1,000 MLD.
- **Menaik taraf 9 Loji Rawatan Air Sedia Ada**
Adalah lebih murah dan lebih baik untuk menaik taraf loji rawatan air di Pulau Pinang daripada membina loji rawatan air baru. PBAPP akan mengoptimumkan pengeluaran air terawat untuk melengahkan masa, sehingga SPRWTS dimulakan.





PBAPP REWARDS PENANG'S WATER-FRIENDLY ORGANISATIONS AND SCHOOLS

29 November 2018



Meanwhile, another 5 organisations also received their first-time Aqua Save certifications from YAB Tuan Chow.

The "Aqua Save" programme is a PBAPP initiative to promote sustainable water conservation amongst business and non-business organisations in Penang. Under this programme, "Aqua Save" certifications (valid for 2 years) are given to organisations which have implemented efficient and effective water saving measures or technologies.

Organisations which are able to renew their certifications for an additional 2 years are given special cash rewards. "Aqua Save" is being implemented in collaboration with the Penang State Government, through the Penang Green Council (PGC).

Being "water-friendly" has paid off for 10 organisations and 19 schools. Their representatives received cash rewards and incentives totaling RM30,250 from PBAPP.

These rewards and incentives were handed out by Penang Chief Minister YAB Tuan Chow Kon Yeow at the "Green Pinang Awards Presentation Ceremony" dinner at the Sunway Hotel, Seberang Jaya. Also present were PBA Holdings Bhd and PBAPP Chief Executive Officer Dato' Ir. Jaseni Maidinsa, and Penang Green Council (PGC) General Manager Ms. Thing Siew Shuen.

The 10 water-efficient organisations received special cash rewards were the second-time recipients of PBAPP's "Aqua Save" certification. These organisations received between RM500.00 and RM2000.00 for successfully renewing their Aqua Save certifications in 2018.





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PBAHB 19TH ANNUAL GENERAL MEETING

30 May 2019

PBA Holdings Berhad (PBAHB) hosted its 19th Annual General Meeting (AGM) on Thursday, 30 May 2019 at the Pinang Ballroom, Hotel Jen, Penang.

Promptly at 10.00am, the share and proxy holders, guests and Board Members were seated as YAB Tuan Chow Kon Yeow, the Chairman of PBAHB, called the meeting to order.

A total of 1,053 shareholders and proxyholders attended the meeting. The 19th AGM approved a single tier final dividend of 1.75 sen per share for the financial year 2018. Accordingly, the total dividend paid and declared by PBAHB for FY2018 amounts to 3.5 sen per share. On 11.1.2019, the company had paid a first interim dividend of 1.75 sen per share.

PBAHB recorded a profit before tax (PBT) of RM36.137 million in 2018, as compared to RM40.936 million in 2017.

PBAHB's revenue was primarily generated from the sale of potable water in Penang by its principal subsidiary, Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP).

It should be noted that PBAPP billed the lowest domestic water tariffs in Malaysia in 2018, at an average of RM0.32 per 1,000 litres for the first 35,000 litres per month, as compared to the national average of RM0.69 per 1,000 litres in 2017.

2018 was another successful year for PBAHB and PBAPP in terms of providing an essential public service; as well as in terms of sustaining a strong financial standing.

As at 31.12.2018, PBAHB held cash and cash equivalents valued at RM182.48 million while its retained profits amounted to RM368.31 million.

The 19th AGM approved all the 14 resolutions tabled by its Board of Directors.







NATIONAL CHAMPIONS AGAIN: PBAPP CONTINGENT IS THE TOP CONTINGENT IN 2019 WORKERS' DAY EVENT

1 May 2019



On 1.5.2019, a Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP) team, comprising 80 personnel, won the "Champion Contingent" award in the 2019 National Workers' Day Celebration.

The team received its championship trophy from Prime Minister Tun Dr. Mahathir Mohamad at the Putrajaya International Convention Centre (PICC).

Led by Encik Mohd Zulkifli bin Abdul Hamid, Head of Human Resource Division, PBAPP competed against 4,898 participants representing 92 other contingents from all over Malaysia, including larger teams from many renowned organisations.

Tun Dr. Mahathir; Human Resource Minister M. Kulasegaran; Finance Minister Lim Guan Eng; Water, Land and Natural Resources Minister Dr. Xavier Jayakumar; Education Minister YB Dr. Mazlee bin Malik; Energy, Science, Technology, Environment and Climate Change Minister YB Yeo Bee Yin; and Human Resources Deputy Minister YB Dato' Haji Mahfuz bin Omar were amongst the VIPs present at this national event.

Our team's spirited performance won over a panel of judges from the Malaysian Employers' Federation (MEF), MTUC, CUEPACS and the Ministry of Human Resources (MoHR).

2019 marks the second year in which a PBAPP team has emerged as the champion contingent. In 2017, PBAPP also did Penang proud by coming up tops in the national-level "Workers Day" celebrations.





PRIME MINISTER'S AWARD FOR DATO' IR. JASENI MAIDINSA

1 May 2019

Prime Minister Tun Dr. Mahathir bin Mohamad presented the "Anugerah Perdana Menteri Tokoh Mahir 2019" (APMTM 2019) to Dato' Ir. Jaseni Maidinsa, the CEO of PBA Holdings Bhd (PBAHB) and Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP).

Dato' Ir. Jaseni received the award at the Putrajaya International Convention Centre on 1 May 2019, in conjunction with the 2019 National Worker's Day Celebrations.

The APMTM 2019 recognises Dato' Ir. Jaseni's key contributions in championing, developing and promoting competency training programmes for the water supply industry in Malaysia.

The APMTM is awarded to individuals who have contributed significantly to skills development in the nation. Recipients are recommended by the Department of Skills Development (Jabatan Pembangunan Kemahiran - JPK) in the Ministry of Human Resource (MoHR). The final approval comes from the Prime Minister.

Dato' Ir. Jaseni's key contributions in promoting and facilitating competency training or the water supply industry include:

- Launching the Penang Water Services Academy (PWSA) in 2007, as the first water supply services training academy in Malaysia, and overseeing its management since then. PWSA is also the first water supply services academy that was accredited by JPK to conduct SKM-level competency training in Malaysia.



- Helping JPK to develop the skills standards and occupational framework for "Malaysian Skills Certificate" (Sijil Kemahiran Malaysia - SKM) training programmes for the water supply industry. SKM graduates are recognised by the National Water Services Commission (SPAN) as competent and skilled workers for the industry.
- Assessing and verifying the competency of SKM candidates seeking certification under the "Recognition of Prior Achievement" (Pengiktirafan Pencapaian Terdahulu - PPT) programme.



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**PENANG WATER
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We specialise in
Sustainable Water Supply Management
training for the developing world.

Sustainable water supply management solutions for developing countries should be based on the needs, environment and mindset of developing countries.

The Penang Water Services Academy (PWSA) was set up in 2007 by the PBAHB Group of Companies, which has been meeting all the water supply needs of Penang. As a Malaysian academy, we understand the challenge of walking the thin line between the long-term availability of water and its affordability.

The training that we provide is based on our hands-on experiences in Malaysia, China and Indonesia. We can help train your employees to implement sustainable water supply management technologies, methodologies and programmes that are suited to your local environment.



PENANG WATER SERVICES ACADEMY SETS UP A BRANCH CAMPUS IN KUALA LUMPUR

2 May 2019



PBA Resources Sdn Bhd (PBAR) has signed a collaborative agreement with the Malaysian Water Academy Sdn Bhd (MyWA) to further promote and provide technical competency training for the Malaysian water supply industry. PBAR, a 100% owned subsidiary of PBA Holdings Bhd, manages the Penang Water Services Academy (PWSA).

Through the agreement, MyWA, which is based in Kuala Lumpur, becomes a PWSA branch campus that provides PWSA training programmes.

As a PWSA branch campus, MyWA is now able to help more school-leavers and water supply industry personnel to obtain technical competency certifications. This is the second “smart partnership” agreement that PBAR has signed to promote technical competency certifications throughout Malaysia.

In November 2016, the National Water Services Commission (SPAN) set a key performance indicator (KPI) for water supply operators to obtain competency certifications for all their technical personnel. This KPI is related to Section (49)1 of the Water Services

Industry Act 2006 (WSIA 2006). The minimum competency certifications are SKM certifications.

To date, no water supply organisation has achieved 100% compliance to this SPAN KPI. Penang is aiming to become the first state to comply to this KPI by the end of 2019. In doing so, it will also become the first state to achieve 100% technical personnel competency in the Malaysian water supply industry.





“ASIAWATER” CHOOSES PENANG WATER TREATMENT PLANT AS INDUSTRY TECHNICAL VISIT SITE

18 April 2019

The Sungai Dua Water Treatment Plant (WTP) in Seberang Prai will serve as the industry technical visit site for the “Asiawater 2020” Expo & Forum next year. This is the first time that a Penang water treatment plant has been selected as an Asiawater industry technical visit site.

Asiawater 2020 advisor Datuk Teo Yen Hua said in line with the event’s theme ‘Embracing Change,Pursuing Excellence’, the organisers have decided to choose Penang for its excellent performance in water management.

30 visitors were taken on a site visit at the plant as part of the Asiawater’s media tour and marketing campaign in promoting water management and conservation for adequate, safe and affordable water services and preserving the environment.

They spent over an hour touring the plant’s Package 12 section to understand how raw water was brought in, filtered and cleaned through multiple processes, and visited the command centre equipped with state-of-the-art data server, a 10-screen video wall, as well as hardware and software to monitor electronic data from key treated water installations.



DUA KESATUAN SEKERJA METERAI PERJANJIAN KOLEKTIF DENGAN PBAPP

26 Mac 2019



Majlis Menandatangani Perjanjian Kolektif (CA) di antara Perbadanan Bekalan Air Pulau Pinang Sdn Bhd (PBAPP) dengan Kesatuan Kakitangan PBAPP dan Kesatuan Pekerja-pekerja PBAPP telah diadakan pada 26 Mac 2019 lalu di Hotel Jen.

Perjanjian Kolektif ke-7 ini berkuatkuasa mulai 1 Januari 2018 hingga 31 Disember 2020.

YAB Tuan Chow Kon Yeow, selaku Pengerusi Kumpulan Syarikat PBA, hadir menyaksikan majlis menandatangani CA kali ini. Ketua Pegawai Eksekutif, Dato' Ir. Jaseni Maidinsa dan Ketua Divisyen Sumber Manusia, Encik Mohamed Zulkifli Abdul Hamid menandatangani bagi pihak PBAPP manakala Yang Dipertua Kesatuan Kakitangan PBAPP, En. S. Kugasaravanamoorthy dan Yang Dipertua Kesatuan Pekerja-pekerja PBAPP, Mohd. Adlin bin Ali serta kedua-dua setiausaha mewakili pihak kesatuan.

Sebelum mencapai kata sepakat, rundingan tawar menawar telah bermula sejak bulan Januari 2018 dan berakhir pada 8 Mac 2019 dan merupakan satu proses yang agak mencabar.

Kedua-dua pihak iaitu Pengurusan dan Kesatuan telah mengadakan 10 kali rundingan dengan kedua-dua Kesatuan dalam mencari penyelesaian bagi setiap artikel yang dirundingkan.

Menerusi Perjanjian Kolektif ke-tujuh ini, ahli-ahli kesatuan akan memperoleh faedah di antaranya seperti berikut:

- Faedah Bersalin sebanyak RM1,500 diperuntukkan bagi bayaran kemasukan ke Hospital Panel Swasta bagi setiap kelahiran (maksimum lima kali kelahiran).
- Cuti Isteri Bersalin, kakitangan akan menikmati Cuti Isteri Bersalin sebanyak tiga hari secara berturut-turut tidak termasuk hari rehat dan cuti umum.
- Bayaran Cermin Mata di mana pihak Syarikat akan menanggung kos bayaran balik Cermin Mata bagi pekerja sahaja di mana ianya akan ditolak dari peruntukan buku rawatan RM2,500 setahun.
- Anugerah Perkhidmatan, penambahan bagi satu lagi kategori iaitu 20 tahun perkhidmatan di mana Cenderahati sebanyak RM1,000 akan diberikan dan diikuti dengan perkhidmatan 25 tahun sebanyak RM1,500, perkhidmatan 30 tahun sebanyak RM2,000 dan perkhidmatan 35 tahun sebanyak RM2,500.



- Bantuan Untuk Pengajian Tinggi Anak-Anak Pekerja telah diberi penambahbaikan di mana anak-anak pekerja yang telah tamat pengajian di institusi tinggi dan memperoleh Purata Nilai Gred Kumulatif (CGPA) 3.0 dan ke atas akan menerima RM500 bagi Kursus Diploma dan RM1,000 bagi Kursus Ijazah.
- Hadiah Perkahwinan daripada RM200 kepada RM500 sekali dalam perkhidmatan.

Selain itu, Kakitangan PBAPP juga menikmati pelarasan gaji sebanyak 10% berkuatkuasa 1 Januari 2018 yang akan dibayar dalam gaji bulan April 2019.

PBAPP sentiasa berusaha memastikan kebajikan serta manfaat pekerja sentiasa dititik-beratkan. Syabas!



PBAPP ASSISTS MELAKA ON SAFETY AND SECURITY AT DAMS AND WATER SUPPLY INSTALLATIONS

5-7 December 2018



PBAPP is assisting the Melaka State Government on safety and security procedures for all water supply installations, including dams.

A Melaka State Government delegation, led by Melaka State Executive Councillor for Public Works, Transportation and Public Amenities, YB Datuk Mohd Sofi bin Abdul Wahab, was on a 3-day working visit to Penang, from 5.12.2018 to 7.12.2018.

The delegation was here to gather information on dam safety and security. PBAPP briefed the Melaka delegation on safety procedures at the Air Itam Dam and Teluk Bahang Dam, including

raw water monitoring, daily inspections, monthly boat patrols and emergency response plans. After the briefing, the Melaka delegation also visited the Teluk Bahang Dam and the Air Itam Dam to experience and evaluate PBAPP's safety and security measures, first-hand.

Other members of the delegation include Deputy Melaka State Secretary (Development) Datuk Salhah binti Salleh; Melaka State Water Regulatory Board (BKSA Melaka) Director Puan Faizah binti Abdul Rahman @ Sulaiman; and Syarikat Air Melaka Berhad (SAMB) Chief Executive Officer Datuk Ir. Mohd Khalid bin Hj Nasir.



PROGRAM ZIARAH AMAL BAGI MENYALUR SUMBANGAN PERSATUAN DAN ORANG PERSEORANGAN KEPADA INSTITUSI TAHFIZ & ANAK-ANAK YATIM

6 April 2019

Persatuan telah mengadakan beberapa siri ziarah amal ke beberapa institusi tahfiz & anak-anak yatim bagi menyampaikan bantuan serta sumbangan daripada Persatuan dan orang perseorangan kepada mereka. Program amal yang pertama adalah pada 8/10/2018 di salah sebuah Maahad Tahfiz di Selatan Thailand. Seramai 60 orang terdiri ahli serta keluarga telah menyertai siri lawatan ini. Sambutan yang diberikan adalah amat luar biasa sehingga keletihan perjalanan tidak terasa.

Siri ziarah amal yang kedua adalah pada 19/1/2019 ke Yayasan Al-Huffaz, Kuala Ketil, Baling, Kedah dan Pusat Rawatan Amal Sg. Petani, Kedah. Tidak seperti lawatan ke Selatan Thailand, siri lawatan ini hanya melibatkan Ahli-Ahli Jawatankuasa sahaja.

Program Ziarah amal seterusnya untuk menyampaikan sumbangan Persatuan dan orang-perseorangan adalah pada 6/4/2019 di Maahad Tahfiz Al-Aitam, Pasir Puteh, Kelantan yang juga menempatkan anak-anak yatim lelaki dan perempuan. Seperti maahad tahfiz sebelumnya, Maahad Tahfiz Al-Aitam ini juga menempatkan anak-anak yatim dan yang kurang kemampuan bagi meneruskan pengajian persekolahan dalam jurusan agama. Untuk makluman, ketiga-tiga siri ziarah amal ini telah mendapat sokongan daripada orang ramai. Diharapkan lebih ramai yang dapat memberi sokongan melalui khidmat serta sumbangan bagi siri ziarah ini.





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CONSERVE ULU MUDA, NOT ONLY FOR THE BIRDS AND THE TREES.

The Greater Ulu Muda Forest Complex (Ulu Muda) is the natural habitat for thousands of species of plants and animals. More than 4.09 million people living in Perlis, Kedah and Penang are also highly dependent on Ulu Muda as a regional water catchment area.

On 3/9/2018, the Ministry of Water, Land and Natural Resources thanked the Kedah State Government for banning all logging activities in Ulu Muda.

This is good news...but the conservation of Ulu Muda must be sustainable.

Ulu Muda should be protected, by law, for perpetuity, as a "Northern Region Water Catchment Area." It should be monitored and managed as a water catchment area, and not only as a forest area.

Most importantly, the Malaysian Federal Government should compensate Kedah for conserving Ulu Muda for the benefit of the people and businesses in 3 states: Perlis, Kedah and Penang.



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