## OCCUPATIONAL SAFETY & HEALTH POLICY

In line with its Corporate Objectives, Perbadanan Bekalan Air Pulau Pinang Sdn. Bhd. (PBAPP) is fully committed towards protecting, sustaining and supporting the safety & health aspect; which include the prevention of injury and ill health of its workforce.

## Accordingly, PBAPP will:

- Regularly review its business operations by carrying out appropriate assessment for setting measurable
  Occupational Safety & Health (OSH) Objectives, which comply with good corporate governance and
  corporate social responsibilities, emphasis on measurable key performance and results;
- Ensure that all its business activities are conducted without compromising the safety and health of its employees, contractors, suppliers, customers and visitors;
- Promote safe and healthy work practices in all its offices, complex and installations by identifying the hazards, assessing the risks and implementing control measures;
- Eliminate hazards, prevent, reduce and avoid OSH risks, as far as possible, any workplace mishap by practicing proper procedures, implementing control and monitoring mechanisms, and conducting audits and reviews of the OSH Management System;
- Comply with all legislative, laws, legal and other requirements related to occupational safety and health;
- Constantly promote and implement the OSH Policy in all aspects of its operations and services through consultation and participation with management and employees; and
- Continually improve and update its OSH Management System and its performance which is based on ISO 45001:2018 standard.

